

RECIPROCAL AGREEMENTS

NATIONAL:

1. Laborers' National Pension Fund, P.O. Box 803415, Dallas, TX 75380-3415 (Physical address: 14140 Midway Road, Dallas, TX 75244-3672 – July 1, 2009)
 - Pension

CALIFORNIA, NORTHERN

1. Laborers Health and Welfare Trust Fund for Northern California, c/o Weinberg, Roger & Rosenfeld, 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501-1091
9/1/2009
 - Health and Welfare
2. Laborers Pension Trust Fund for Northern California, c/o Weinberg, Roger & Rosenfeld, 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501-1091
9/1/2009
 - Pension

FLORIDA:

1. Florida Laborers' Health Fund, c/o Southern Benefit Administrators, Inc.
 - 2001 Caldwell Drive, Goodlettsville, TN 37072-3589 FL – August 2004
 - f/k/a Construction and Craft Workers Local #1652, Ft. Lauderdale, (Local #s 478, 767, and 800 make up #1652) c/o Southern Benefit Administration, Goodlettsville, TN
 - f/k/a Southeast Florida District Council Health & Welfare Fund (Local #s 478, 767, and 800 make up #1652) c/o Southern Benefit Administration, Goodlettsville, TN

ILLINOIS:

1. Northern Illinois and Iowa Laborers' Health & Welfare – June 2006
 - Health & Welfare Fund

INDIANA:

1. Indiana Laborers Welfare Fund – January 1, 2009
 - Health & Welfare Fund – January 1, 2009
 - Pension Fund – January 1, 2009

MICHIGAN:

1. Michigan Laborers' Health Care Fund, 6525 Centurion Drive, Lansing, MI 48917-9275
 - Health & Welfare, August 2002
 - Pension, August 2009

MISSOURI:

1. Construction Industry Laborers' Health & Welfare Funds and Pension – July 2005
116 Commerce Drive, Jefferson City, MO
 - Pension Fund
 - Health & Welfare

NEW ENGLAND:

1. Ironworkers District Council of New England – November 2006
 - Health & Welfare Fund
 - Pension Fund
 - Annuity Fund

NEW YORK:

1. Buffalo, NY Laborers' Health & Welfare Fund and Pension Fund, Buffalo, NY – January 1, 2003
 - Health and Welfare
 - Pension
 - Annuity
2. Central New York Laborers' Annuity, Health & Welfare and Pension Funds – July 1, 2005
7051 Fly Road, East Syracuse, NY 13057
 - Health and Welfare
 - Pension
 - Annuity
3. Laborers' Local #17, Newburgh, NY – February 2002
 - Health and Welfare
 - Pension
 - Annuity

NEW YORK: (CONTINUED)

4. Laborers' Local #35, Health & Welfare, Pension and Annuity Funds – May 1, 2004
(c/o Integrated Administrative Services, Utica, NY)
 - Health and Welfare
 - Pension
 - Annuity

5. Laborers' Local 157 Welfare Fund, Schenectady, NY – June 1, 2009 - **PENDING**
 - Health and Welfare
 - Pension
 - Annuity

6. Laborers' Local 186 Joint Account, Plattsburgh, NY – June 1, 2009 - **PENDING**
 - Health and Welfare
 - Pension

7. Laborers' Local #190, Glenmont, NY (Albany) – November 2007
 - Health and Welfare
 - Pension
 - Annuity

8. Laborers' Local #214, Oswego, NY – August 6, 2009
 - Pension Fund

9. Laborers' Local #235, Elmsford, NY – January 2000
 - Health & Welfare Fund
 - Pension Fund

10. Building Laborers' Local #310, Cleveland, OH – January 2009
 - Health and Welfare
 - Pension
 - Annuity

11. Laborers' Local #322, Utica, NY – 2001
 - Health & Welfare Fund
 - Pension Fund

12. Laborers Local 589, Ithaca, NY – June 1, 2009 - **PENDING**
 - Health and Welfare
 - Pension
 - Annuity

NEW YORK: (CONTINUED)

13. Laborers' Local 754, Chestnut Ridge, NY 10977
 - Health & Welfare
 - Pension
 - Annuity

14. Laborers Local Union #1000, 514 Haight Avenue, Poughkeepsie, NY 12603 – April 1, 2010
 - Health & Welfare
 - Pension
 - Annuity

15. Laborers' Local #1298, Nassau & Suffolk Counties, NY – May 2004
 - Health & Welfare, Pension, Annuity

16. Laborers' Local #1358, Elmira, NY – June 1, 2009 - **PENDING**

17. Rochester Laborers' Pension Fund, 18 Fourth Street, Rochester, NY 14609 – May 2004
 - Rochester Laborers' Health & Welfare Fund – May 2004

18. Southern Tier Building Trades Benefit Plans, 202 West Fourth Street, Jamestown, NY 14701 – November 1, 2009
 - Health and Welfare
 - Pension

19. Westchester Putnam Counties Laborers Heavy & Highway (Local 60), Hawthorne, NY – March 9, 2009
 - Westchester Putnam Counties Laborers Heavy & Highway Health & Welfare Fund
 - Westchester Putnam Counties Laborers Heavy & Highway Pension Fund
 - Westchester Putnam Counties Laborers Heavy & Highway Annuity Fund

OHIO:

1. Ohio Laborers District Council, Westerville, OH – September 2008
 - Pension Fund
 - Health & Welfare (Insurance Fund)

OREGON:

1. Oregon Laborers-Employers' Pension Fund, 10245 SE Holgate Boulevard, Portland, OR 97266 – April 2010
 - Pension Fund

PENNSYLVANIA:

1. Susquehanna Laborers' Combined Health & Welfare Fund, Harrisburg, PA
2. Tri-County Welfare Fund, Wilkes Barre, PA – March 2003
 - Laborers' Tri-County Pension Fund, Wilkes Barre, PA – March 2003
 - Laborers' Local #215 Tri-County Annuity Fund, Wilkes Barre, PA – March 2003
3. Laborers' Combined Funds of Western Pennsylvania – March 2006
Health & Welfare and Pension Funds
4. Laborers' Local #130, 431 Wyoming Avenue, Scranton, PA 18503 – March 1, 2004
 - Pension Fund
 - Health & Welfare
5. Laborers' Local #1167, Harrisburg, PA
 - Pension Fund
6. Laborers' Local #1174, Allenstown, PA – January 1, 2005
 - Health and Welfare
 - Pension
 - Annuity

WEST VIRGINIA:

1. West Virginia Laborers Trust and Pension Funds, Charleston, WV – June 1, 2009
 - West Virginia Laborers' Trust Fund, Charleston, WV –June 1, 2009
(Health & Welfare)
 - West Virginia Laborers' Pension Fund, Charleston, WV –June 1, 2009

8/17/10