

# Massachusetts Laborers' Benefit Funds

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Providing our Members with Health and Welfare, Pension and Annuity Benefits

## Important Benefit Notices

### Health and Welfare

#### ▶ Genetic/Molecular Testing is Not Covered

Recently the Fund Office has had several inquiries asking if genetic/molecular testing was a covered benefit.

Ron Doyle, Director of Health and Welfare, stated, "At the current time, Genetic/Molecular Testing is **NOT** a covered benefit under our plan of benefits".

#### ▶ Dependent's Social Security Numbers are required

The Government's mandate that all dependents must have a Social Security Number on file is coming due.

Mr. Doyle is encouraging members not to wait; "If you haven't sent in your dependent's Social Security Number, time is running out before we must **suspend** your **Health and Welfare benefits**."

You can get the form by going to the Forms section of Health and Welfare. Download and print a copy of the [dependent enrollment form](#), and either fax it to us 781-238-0703, or mail it to us at the Fund Office".

### Pension and Annuity

#### ▶ Protecting our member's Social Security Number

Steve Kott, Director of Pension and Annuity wants members to start using the Fund Office's internal member ID called the "P" number.

"The purpose of the "P" ID number is to avoid potential identity theft and fraud by keeping your Social Security number out of the mail and telephone systems when contacting us for information".

"Many members are not aware that they have an alternate ID number that they can use in place of their Social Security number when calling, or writing to, the Fund Office. This alternate ID is called your **"P" ID Number**, and it begins with a **"P"** followed by 8 random numbers that our computer system assigns to your personal information."

"You can find your **"P" ID** number on your latest Annuity statement, any Pension credit listings or hour sheets sent to you from our office, or basically any mailings from the Fund Office that contain your personal information. If you do not have any of these statements or mailings, you may contact the Fund Office and we will mail the number to your address on record. If your address has changed, you will need to send us a change of address in writing before we can send you your "P" number".

### Information Technology

#### ▶ The fund office recently moved the Website from an outside provider to the Fund Office.

Jim Morgan, IT Director, commented, "By bringing the website in-house, we have been able to offer our members improved and faster service than they had when it was outsourced".

#### ▶ Employer Web based remittance entry

"Our next IT challenge is to rollout a web-based employer remittance entry portal. When fully implemented, the portal will allow employers to enter Laborers' time sheets via the web and electronically submit the time sheets to the Fund Office for processing".