



MASSACHUSETTS LABORERS' HEALTH & WELFARE FUND

Important Information Regarding Changes to your Health Plan

This information is **IMPORTANT** to you and your dependents. Please take the time to read it carefully.

Effective **July 1, 2025**, the following benefit improvement to your health benefits will be implemented:



We are pleased to announce that effective **July 1, 2025**, your Davis Vision network will expand to include **Warby Parker**. Warby Parker offers convenient virtual eye exams, a robust online store and more than 250 physical locations, many of which provide onsite comprehensive eye exams. They are well known for their Signature Home Try-On Program, allowing you to try on frames at home before making your choice.

In addition to Warby Parker, members will also have access to:

- 1-800-Contacts.com
- Befitting.com
- Glasses.com

If you have any questions regarding these enhancements to your vision plan, please call the Fund Office at 781-272-1000, ext. 202.

Para servicios de traducción, comuníquese con la oficina del Fondo al 781-272-1000, extensión 202. Código SMM WARBY

Para serviços de tradução, entre em contato com o escritório do Fundo pelo telefone 781-272-1000, ramal 202. Código SMM WARBY

In accordance with ERISA reporting requirements, this announcement serves as your Summary of Material Modifications to the Plan. It is intended to be a brief summary of the plan change. It cannot describe each and every Plan provision that may be relevant to your situation. You should always refer to your plan Rules and Regulations for the full details of your Plan. You should keep all Important Plan Benefit Change announcements with your Summary Plan Description, so it contains up-to-date information. Receipt of this announcement does not validate your eligibility under the Plan. You should always call the Fund Office to verify your eligibility prior to any service.