MASSACHUSETTS LABORERS' HEALTH & WELFARE FUND
P.O. Box 1501, 1400 District Avenue, Suite 200
Burlington, Massachusetts 01803
Telephone (781) 272-1000 • Toll Free (800) 342-3792 • Fax (781) 238-0703 • claims@mlbf.org

SUMMARY ANNUAL REPORT

For MASSACHUSETTS LABORERS' HEALTH AND WELFARE FUND

This is a summary of the annual report of the Massachusetts Laborers' Health and Welfare Fund, EIN 04-2214296, Plan No. 501, health plan, for period January 1, 2025, through December 31, 2025. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Board of Trustees of Massachusetts Laborers' Health and Welfare Fund has committed itself to pay certain claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with The Union Labor Life Insurance Company to pay life insurance, accidental death & dismemberment and stop loss claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2025, were $799,502.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was $654,747,319 as of December 31, 2025, compared to $601,449,042 as of January 1, 2025. During the plan year the plan experienced an increase in its net assets of $53,298,277. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of $244,054,109, including employer contributions of $185,654,983, employee contributions of $1,868,473, realized losses of ($11,323,996) from the sale of assets, and earnings from investments of $67,854,649.

Plan expenses were $190,755,832. These expenses included $7,062,625 in administrative expenses, and $183,693,207 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- financial information;
- information on payments to service providers;
- assets held for investment;
- transactions in excess of 5% of the plan assets;
- insurance information, including sales commissions paid by insurance carriers;

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- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Board of Trustees Laborers Health and Welfare Fund at 1400 District Avenue Suite 200, Burlington, MA 01803-5236, or by telephone at (781) 272-1000. The charge to cover copying costs will be $5.00 for the full annual report, or $0.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (Board of Trustees of Massachusetts Laborers Health and Welfare Fund, 1400 District Avenue Suite 200, Burlington, MA 01803-5236) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.